BONETTO GROUP

ENVIRONMENTAL POLICY

BONETTO S.r.l. operates at its Pinerolo site through two operational divisions: **Bonetto Automation**, dedicated to the design and manufacture of automated assembly lines, and **Melform**, dedicated to plastics molding and the production of isothermal and refrigerated containers.
General Management, aware that its activities, products, and services interact with the environment throughout their entire life cycle, has established an Environmental Management System in compliance with the UNI EN ISO 14001 standard, integrated with the existing Quality Management System. The organization adopts the following core principles for its Environmental Policy:

1. Environmental Protection and Pollution Prevention

Commitment to protecting the environment and preventing pollution across all business activities, with specific focus on the proper management of waste and temporary on-site storage, atmospheric emissions, hazardous substances, wastewater and stormwater discharges, noise impact on the surrounding urban environment, and the prevention of spills and soil contamination.

2. Compliance Obligations

Commitment to complying with all applicable compliance obligations: current environmental laws and regulations, the provisions of existing permits, and voluntary requirements subscribed to by the organization, maintaining constant oversight of regulatory developments and deadlines.

3. Climate Change Mitigation and Adaptation

Recognition of climate change as a key issue within the organizational context. Commitment to reducing direct and indirect greenhouse gas emissions by maximizing the use of the on-site photovoltaic system and process energy efficiency, and to strengthening site resilience and business continuity against climate events, in line with the ongoing integration with ISO 50001.

4. Protection of Biodiversity and Ecosystems

Commitment to considering the ecological sensitivity of the operating context, responsibly managing external site areas and surfaces, and accounting for ecosystem impacts generated across the supply chain, particularly regarding the procurement of raw polymeric materials.

5. Life Cycle Perspective and Product Stewardship

Consideration of the environmental aspects of products from procurement to end-of-life: assembly lines are designed for energy efficiency, compliance of components with environmental requirements, and ease of disassembly at end-of-life; Melform isothermal containers are developed prioritizing durability, repairability, and recyclability, helping customers reduce food waste and cold-chain energy consumption.

6. Sustainable Resource Use and Circular Economy

Commitment to the efficient use of energy, water, and raw materials; recovering and reusing production scrap where technically feasible; prioritizing recovery over disposal in waste management; and evaluating the use of materials with lower environmental impact.

7. Process Approach and Risk-Based Thinking

Management of environmental aspects through a process-based approach and the assessment of risks and opportunities, acknowledging the distinct characteristics of the two operational flows (automation and molding) alongside the unified management of shared site infrastructure.

8. People Engagement and Transparent Communication

Promotion of awareness, training, and involvement among personnel and external contractors operating on-site. Commitment to reliable, verifiable environmental communication consistent with management system data towards authorities, customers, and the local community.

9. Continuous Improvement

Pursuit of continuous improvement of the Environmental Management System as a permanent objective to enhance environmental performance. Environmental aspect evaluations, internal audits, compliance evaluations, and management reviews serve as the primary tools to fulfill this commitment.

10. Sustainable Mobility and Electrification of the Company Fleet

Commitment to promoting lower-impact corporate mobility through the progressive replacement of the company car fleet with electric vehicles. To support this transition, the organization is committed to installing and maintaining electric vehicle charging infrastructure at the site, encouraging its use by personnel and contributing to the reduction of greenhouse gas emissions associated with business travel and commuting. The transition will be pursued in line with operational needs, technological availability, and the development of charging infrastructure.

This Environmental Policy provides the framework for setting and reviewing environmental targets. It is implemented and maintained at all organizational levels, communicated to all personnel via permanent display on company notice boards and presented upon initial issue and subsequent revisions, and made available to interested parties via the corporate website.

The Policy and its related objectives are reviewed annually during the Management Review to ensure their continued suitability and alignment with the organization's purpose and context.

Pinerolo, July 1st 2026

The General Management